

Nexam Chemical Group Sustainable Procurement Policy

1. Purpose

Nexam Chemical Group is committed to responsible and sustainable procurement practices that align with the principles of EcoVadis and the UN Global Compact. This policy establishes our expectations for ethical, environmental, and social responsibility throughout our supply chain.

2. Scope

This policy applies to all suppliers, contractors, and business partners of Nexam Chemical Group. It covers all procurement activities and the entire supply chain, ensuring sustainability considerations are embedded in sourcing decisions.

3. Objectives and Targets

Nexam Chemical Group is committed to only purchasing services and raw materials from providers and suppliers that can demonstrate that they have excellent environmental and social practices.

Nexam Chemical aim to ensure that our main suppliers (covering at least 70% of spend) have accepted our Supplier Code of Conduct by the end of 2025 with suppliers covering at least 80% of spend signing this by the end of 2026.

4. Guiding Principles

Nexam Chemical Group follows the ten principles of the UN Global Compact and EcoVadis' sustainability criteria, which focus on four key areas:

- **Environment:** Reduce environmental impact, promote energy efficiency, manage waste responsibly, and ensure sustainable resource use.
- **Labour & Human Rights:** Uphold fair labour practices, prevent forced labour and child labour, ensure workplace health and safety, and promote diversity and inclusion.
- **Ethics:** Ensure transparency, combat corruption, adhere to fair business practices, and comply with legal and regulatory requirements.
- **Sustainable Procurement:** Engage suppliers that share our sustainability values, encourage innovation in sustainable sourcing, and prioritize suppliers with strong environmental and social commitments.

5. Supplier Expectations

Nexam Chemical Group expects its suppliers to:

- Comply with all applicable environmental, social, and governance (ESG) laws and regulations.
- Implement policies and practices aligned with sustainability principles, including responsible sourcing and ethical labour practices.
- Continuously improve sustainability performance, including carbon footprint reduction and responsible waste management.
- Provide transparency in supply chain activities and allow audits to verify compliance with this policy.

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6. Implementation & Monitoring

To ensure adherence to this policy, Nexam Chemical Group will:

- Conduct supplier assessments using EcoVadis and UN Global Compact principles.
- Require suppliers to sign our Supplier Code of Conduct.
- Require suppliers to complete sustainability self-assessments and provide relevant certifications.
- Engage in supplier audits and develop corrective action plans for any identified risks.

7. Continuous Improvement & Reporting

Nexam Chemical Group is committed to continuous improvement in sustainable procurement. We will:

- Regularly review and update this policy in response to evolving sustainability standards.
- Engage with stakeholders, including employees, suppliers, and customers, to enhance our responsible sourcing efforts.

8. Responsibility

The Nexam Chemical Group Procurement and the Sustainability Teams are jointly responsible for this policy and future updates. They are also jointly responsible for carrying out the requests of information, signing of Supplier Code of Conduct, self-assessments and auditing and developing of Supplier Corrective Action Plans.

9. Review

This policy is to be kept under constant consideration and formal reviews are to take place at no longer than two years from the date of signature.

Signed :		Position :	CEO
Name :	Ronnie Törnqvist	Date :	8 th April, 2025
Signed :		Position :	Group Regulatory and EHSQ Manager
Name :	Adrian Pepper	Date :	8 th April, 2025