

# Nexam Chemical Group Environmental Policy

## 1. Purpose

Nexam Chemical Group is committed to minimizing its environmental impact and integrating sustainable practices throughout its operations. This Environmental Policy aligns with the principles of EcoVadis and the UN Global Compact, ensuring that our business contributes to a healthier planet while promoting responsible growth.

## 2. Scope

This policy applies to all Nexam Chemical Group operations, employees, suppliers, and business partners. It guides our approach to environmental sustainability in procurement, production, distribution, and corporate activities.

## 3. Objectives and Targets

Nexam Chemical Group is committed to achieving optimum efficiency in terms of our energy use, water use, raw materials use and to minimise pollution from our facilities via any route (air, water and land).

Nexam Chemical aim to ensure that annual targets and results on these topics are reported and updated in the Sustainability Section of our Annual Report.

## 4. Guiding Principles

Nexam Chemical Group follows the ten principles of the UN Global Compact and EcoVadis' sustainability criteria, which focus on four key areas:

- **Environment:** Reduce environmental impact, promote energy efficiency, manage waste responsibly, and ensure sustainable resource use.
- **Labor & Human Rights:** Uphold fair labour practices, prevent forced labour and child labour, ensure workplace health and safety, and promote diversity and inclusion.
- **Ethics:** Ensure transparency, combat corruption, adhere to fair business practices, and comply with legal and regulatory requirements.
- **Sustainable Procurement:** Engage suppliers that share our sustainability values, encourage innovation in sustainable sourcing, and prioritize suppliers with strong environmental and social commitments.

## 5. Environmental Commitments

Nexam Chemical Group is dedicated to:

- Implementing and maintaining Environmental Management Systems accredited to ISO 14001 standards at our sites to track and improve environmental performance.
- Setting measurable environmental objectives and regularly reviewing progress and reporting on our environmental results and progress in the Sustainability Section of our Annual Report.
- Encouraging suppliers to adopt environmentally friendly practices, including responsible sourcing and reduced emissions.
- Educating employees and stakeholders on environmental best practices to foster a culture of environmental responsibility.

## 6. Implementation & Monitoring

To uphold this policy, Nexam Chemical Group will:

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- Conduct environmental impact assessments and audits across its operations as well as its supply chain.
- Require suppliers and contractors to adhere to environmental standards aligned with ISO 14001, EcoVadis and UN Global Compact principles.
- Engage in continuous innovation to develop and integrate eco-friendly products, services, and processes.

### 7. Continuous Improvement & Reporting

Nexam Chemical Group is committed to ongoing environmental improvement by:

- Reviewing and updating this policy in response to emerging environmental challenges and regulatory changes.
- Publishing annual environmental reports outlining our environmental impact, progress, and future goals.
- Encouraging feedback from employees, suppliers, and customers to enhance environmental strategies.

### 8. Responsibility

The Nexam Chemical Group Sustainability Team is responsible for this policy and future updates. They are also responsible for carrying out the requests of information, signing of Supplier Code of Conduct, self-assessments and auditing and developing of Supplier Corrective Action Plans.

Furthermore, all staff are responsible for working in compliance with this policy.

### 9. Review

This policy is to be kept under constant consideration and formal reviews are to take place at no longer than two years from the date of signature.

Signed :		Position :	CEO
Name :	Ronnie Törnqvist	Date :	8 <sup>th</sup> April, 2025
Signed :		Position :	Group Regulatory and EHSQ Manager
Name :	Adrian Pepper	Date :	8 <sup>th</sup> April, 2025